

NAME: _____

APPLYING FOR: _____

DATE: _____

Registered Contractor RCE-1401



Custom Pools & Patio

*"We Design, Build and Service the
Recreational Experience
By Promoting Trust in Relationships
Based on Quality, Integrity and a Passion
for Success"*

Custom Pools & Patio

Employment Application

Custom Pools & Patio is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Personal Data

First Name	Middle	Last
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Street Address	City	State	Zip Code
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Home Telephone Number	Today's Date
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Daytime Telephone

BEFORE ANYONE IS HIRED AT Custom Pools & Patio, you must submit copies of your current driver's license, social security card & proof of personal auto insurance. You must pass a drug test at a clinic of our choice & thorough background check. PLEASE DO NOT SUBMIT AN APPLICATION IF YOU CANNOT COMPLY WITH ANY OF THESE ABOVE MENTIONED ITEMS.

Are you 18 years of age or older? Yes _____ No _____

Do you have legal driving privileges? Yes _____ No _____

Can you pass a drug test? Yes _____ No _____

Have you ever been convicted of a crime? Yes _____ No _____

If "yes", please explain:

Position Applying For: _____

Salary desired: \$ _____ per _____ (specify hour, week or year)

Schedule desired: Full time? _____ Part time? _____ # of Hours Per Week? _____

Could you work overtime? Yes No (circle one)

What date could you start work? _____

Could you travel if required by this position? Yes _____ % of Time _____ No _____

Education

High School

School, City, State: _____

Degree or # of Years Completed: _____ GPA: _____ Major: _____

College

School, City, State: _____

Degree or # of Years Completed: _____ GPA: _____ Major: _____

Graduate School

School, City, State: _____

Degree or # of Years Completed: _____ GPA: _____ Major: _____

List any certificates earned or in progress, and/or any additional training programs not included in your formal education.

List any Professional Affiliations to which you belong (please do not list activities which would indicate age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability):

Professional References

Name	Title	Company	Phone	Professional Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Previous Employment: List your current or most recent employment first.

Current Employer: _____

City & State: _____ Phone: _____

Position: _____ Salary: _____ Per _____

Dates of Employment: From: _____ To: _____

Reason for Leaving: _____

May We Contact Your Employer: Yes No (Circle One)

Supervisor's Name/Title: _____

Previous Employer: _____

City & State: _____ Phone: _____

Position: _____ Salary: _____ Per _____

Dates of Employment: From: _____ To: _____

Reason for Leaving: _____

May We Contact Your Employer: Yes No (Circle One)

Supervisor's Name/Title: _____

Previous Employer: _____

City & State: _____ Phone: _____

Position: _____ Salary: _____ Per _____

Dates of Employment: From: _____ To: _____

Reason for Leaving: _____

May We Contact Your Employer: Yes No (Circle One)

Supervisor's Name/Title: _____

Releases and Applicant's Signature

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Custom Pools, Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

_____ Initials

All hiring and employment at Custom Pools, Inc. is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Custom Pools, Inc. has no specific term and may be terminated by the employee or Custom Pools, Inc. with or without notice. I acknowledge that Custom Pools, Inc. has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Custom Pools, Inc., and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Custom Pools, Inc. I agree to release and hold harmless Custom Pools, Inc. from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Custom Pools, Inc. may be terminated.

Applicant's Signature

Date